

# **Arizona Medical Board**

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# DRAFT MINUTES FOR EXECUTIVE DIRECTOR PERFORMANCE EVALUATION SUBCOMMITTEE MEETING Held at 12:30 P. M. on April 12, 2004 9545 E. Doubletree Ranch Road · Scottsdale, Arizona

# **Board Members Present**

Edward J. Schwager, M.D., Chair Patrick N. Connell, M.D. Ram R. Krishna, M.D.

## Staff Present

Cherie Pennington, Human Resources Director

#### Call to Order

Edward J. Schwager, M.D., Chair, called the meeting to order at 12:40 P. M.

## **Roll Call**

The following Board members were present: Edward J. Schwager, M.D., Chair, Patrick N. Connell, M.D., member and Ram R. Krishna, M.D., member. Also present, Cherie Pennington, Human Resources Director.

# **Call To The Public**

There was no one present at the call to the public.

#### **Approval of Minutes**

Dr. Connell moved to approve the Executive Director Performance Evaluation Subcommittee meeting minutes of February 19, 2004, Dr. Krishna seconded the motion and the subcommittee unanimously approved the minutes.

The subcommittee referred to the final report for the Executive Director 360 Feedback Performance Evaluation for Barry A. Cassidy, Ph.D., P.A.-C, Executive Director, which was mailed to each member of the subcommittee in preparation for the meeting. Dr. Schwager stated the purpose of the meeting was not to discuss the content of the report but the format. He went on to explain the fluctuation in the number of respondents is due to combining certain groups and non-participation of some respondents.

Discussion ensued regarding the format of the report. Ms. Pennington informed the committee additional reports in different formats could be produced at the subcommittee's request. The members agreed there was no need for any additional reports.

Dr. Schwager stated Dr. Cassidy has requested the full Board discuss the report in Executive session, which will take place on Thursday afternoon, April 14th. A brief discussion ensued regarding minute taking at the Executive session. Ms. Pennington was instructed to provide a copy of the report to Dr. Cassidy and each Board member Wednesday afternoon.

The subcommittee members complimented Ms. Pennington for the work she performed during the evaluation process and Ms. Pennington thanked the subcommittee members for their guidance and support.

The meeting adjourned at 1:00 P. M.

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